

## **Contracting Opportunities with Kiewit (Dam Removal Design-Builder) Frequently Asked Questions**

- Has Kiewit already hired all its subcontractors?

The major subcontracting scopes have been awarded. Kiewit has listed available scopes on its website at: [www.kiewit.com/business-with-us/opportunities/klamath-river-renewal-project/](http://www.kiewit.com/business-with-us/opportunities/klamath-river-renewal-project/). Please contact Kiewit with questions.

- I have a company that does restoration work, can I get a subcontract with Kiewit to perform that scope?

RES is the contractor responsible for all restoration work on the Klamath River Renewal Project. For information regarding restoration opportunities, please contact Dave Coffman at [dcoffman@res.us](mailto:dcoffman@res.us).

- Does my business need to be registered with a union to work for Kiewit on this project?

Yes. Kiewit Infrastructure West Co. is a union contractor, meaning both your company and its employees would need to be registered with local trade unions to perform work covered by applicable union agreements. Kiewit will assist subcontractors in working with applicable unions to sign “one-time job agreements” for the Klamath River Renewal Project. While working as a subcontractor under a one-time job agreement, only work on the Klamath River Renewal Project will be subject to union rules. No other current or future work for a company would be affected.

- How do I apply to work for Kiewit?

If you want to work for Kiewit or one of our subcontractors on the Klamath River Renewal Project, you have to first join a union. Joining a union is easy. Simply call, email, or walk into the local union hall representing your current or desired trade. Your TERO can direct you to the best union contact for you.

- How much do the jobs pay?

Kiewit Infrastructure West Co. works under standard union agreements with defined terms and conditions of employment, including pay. Different unions pay different amounts based on trade and experience; however, all jobs pay at or above the prevailing wage rate, which is the average wage paid to similarly employed workers in a specific occupation in the area of intended employment.

- Do I have to be in a union to work directly for Kiewit on the project?

Yes. Kiewit Infrastructure West Co. is a union contractor, and any direct hire employee would need to be part of a trade union.

- How do I become a union employee?

Joining a union is easy. Simply call, email, or walk into the local union hall representing your current or desired trade. Tribal Employment Rights Office (TERO) organizations have also been given information and can assist tribal members in reaching out to the appropriate union representatives for your work.

- What if I have no experience?

Unions can be a great opportunity for someone who is just starting out learning a skilled trade. Reach out to the trade union of interest to you to enroll in its apprenticeship program. Once in the program, you can be dispatched to work for Kiewit (or one of Kiewit's subcontractors) as an apprentice. This allows you to gain skills while getting paid; the more you work and learn, the more you advance your career. There is a significant demand for trade labor. Joining the apprenticeship program now could lead to a long, successful career, even beyond the Klamath River Renewal Project.

- Is it true Kiewit has hired all workers already or plans to bring in all workers from outside the area?

Hiring local and giving back to the communities we serve is important to Kiewit and to KRRC. Because of this, we worked with our union partners to hire local workers. We also encouraged any qualified TBE Firm to submit bids for the scopes of work that meet their skillsets.

- I'm interested in a job doing restoration work, does Kiewit hire for that?

Resource Environmental Solutions, LLC (RES) is the contractor responsible for all restoration work on the Klamath River Renewal Project. For information regarding restoration opportunities, please contact Dave Coffman at [dcoffman@res.us](mailto:dcoffman@res.us).